



DSRA Board of Directors Election FAQ's

Q1. If I am elected, when does my term of office commence?

A1. The election this year is for the DSRA Board for next year; if elected your term of office will commence January 1st next year, but for preparation and transition of Board responsibilities there will be one organizational meeting of next year's Board in December of this year.

Q2. Can I specify on my Nomination Form if I wish to run for a particular office on the Board or specify a 1 or 2 year term?

A2. No, but, if elected, you can make a request during the new Board's organizational meeting to be held in December.

Q3. Who can run for the DSRA Board?

A3. Registered members of the DSRA who are either active employees, retired, or surviving spouses (where the retiree is deceased) who either receive or are eligible to receive Delphi Salaried Pension Benefits administered by the PBGC.

Q4. Are there other qualification requirements for being considered for the DSRA Board?

A4. You will find in your Nomination Package and on the DSRA web site* a list of both minimum qualifications for a candidate along with a list of some desirable qualifications. For some Board seats, it may also be desirable to possess certain specific skill sets which are also listed.

Q5. Must I be participating in the VEBA health insurance program to run for the DSRA Board?

A5. No, VEBA and DSRA are separate entities.

Q6. Where can I find out more about the duties of a DSRA Board Member and how the DSRA Board functions?

A6. DSRA Bylaws along with other election and DSRA related material may be found on the DSRA web site at menu item DSRA Members > DSRA Elections. Also, you may contact any incumbent Board member via the DSRA web site to learn more.

Q7. When will the elections take place?

A7. Elections are scheduled as outlined in the DSRA Election Timeline on the DSRA web site, but if an equal or few number of nomination forms are received and approved than the number of Board vacancies, the current DSRA Board, in accordance with DSRA Bylaws and Election Procedure, may cancel the elections and name the approved the candidates to the Board of Directors for the coming term.

Q8. What if I do not receive an Election Ballot via e-mail on or about Nov 5th?

A8. If you do not receive a ballot and feel that you are qualified to vote, please email the DSRA Secretary via the DSRA web site.

Q9. Will being a DSRA Board Member require a lot of travel?

A9. Generally not, but some Board seats may require some travel. However, in lieu of travel, in order to be able to conduct the business of the DSRA in an efficient manner, a DSRA Board Member must have internet access and proficient computer communication skills.

Q10. As a DSRA Board Member, can I be personally held financially liable for any debts incurred by the DSRA.

A10. DSRA provides indemnification insurance for its Board Members which protects the Board Members from financial responsibility as long as the Board member has acted in the best interests of the DSRA and has not violated any laws. DSRA Indemnification Policy and Conflict of Interest Policy can be found on the DSRA web site.

Q11. Can I belong to other organizations promoting retirement security and still be a member of the DSRA Board?

A11. Yes, affiliation with other organizations with similar goals and objectives as the DSRA could even be a benefit. DSRA does require though that DSRA Board Members sign a Conflict of Interest Questionnaire and a Code of Ethics Pledge which provide guidelines to the behavioral expectations of a DSRA Board Member. A DSRA Board Member may not be a member of the Board of the DSRA Benefit Trust [VEBA].

Q12. As a DSRA Board Member, will I receive compensation for my time?

A12. Compensation for time is not permitted but reasonable expenses will be reimbursed? The DSRA has an Expense Policy which defines what expenses are reimbursable.

Q13. Can current DSRA Board Members run for re-election [and how many times], if so and if elected, would they occupy the same Board seat as they do currently?

A13. Yes and No, current Board Members may run for election as many times as they want if they wish to and if they still meet the requirements of being a DSRA Board Member but, if elected, would not automatically occupy the same Board seat or position.

Q14. Is being a Board Member the only way I can serve to benefit the DSRA and its Members?

A14. Many DSRA Members to volunteer their time to serve on various Committees. The Board Members lead by developing strategies and action plans but then require the dedicated support of many volunteers in the organization to carry out those plans.

Q15. Once pensions have been restored to its retirees, will there still be a need for a DSRA?

A15. Yes, most definitely. Since we no longer have a Company, Delphi, to rely upon for important communications and to protect our rights, the DSRA will be there to fulfill those roles providing support for Delphi retirees and their families, present and future.

Reference information and documents:

- DSRA web site address: <https://www.DelphiSalariedRetirees.org>
- Election information and forms: web site menu > DSRA Members > DSRA Elections
- Bylaws, policies, procedures: web site menu > DSRA Members > DSRA Governance

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