



April 27, 2012

Mr. Bruce Gump
Vice Chairman, Board of Directors
Delphi Salaried Retirees Association
P.O. Box 64
Carmel, IN 46082-0064

Dear Mr. Gump:

This letter is to follow up on the meeting in Youngstown last month with you and Ms. Mary Ann Hudzik representing the Delphi Salaried Retirees Association. The stories you and Ms. Hudzik shared regarding the Delphi and General Motors bankruptcies and the resulting impact on the Delphi retirees were very moving, and I appreciate your insights and your candor.

As the director of the Office of Recovery for Auto Communities and Workers, I have had the honor of meeting with thousands of hard-working men and women whose lives and livelihoods have been greatly affected by the restructuring of our automobile industry. While we are all relieved that the American auto industry appears to be recovering, too many individuals, including the salaried retirees from Delphi, and the communities in which they live, continue to suffer the impact of closed plants, loss of jobs and income, and suppliers struggling to stay in business.

I came home to Youngstown that day prepared to listen, and to talk about how federal programs and assistance might be able to help northeast Ohio recover and rebuild. That can include programs to support the return of local manufacturing jobs or re-purposing abandoned industrial sites, as well as skills training, college assistance, and entrepreneur programs that can help individuals and their families.

For example, if any Delphi retirees want to go back to work or explore a second career, programs are available to provide assistance and support for people who want help finding and applying for a job. If new skills are required, or if existing skills need to be sharpened, training may be available.

Delphi retirees may be eligible for assistance through the Workforce Investment Act Adult and Dislocated Worker program. This program is designed to provide quality employment and training services to assist eligible individuals in finding and qualifying for meaningful employment and to help employers find the skilled workers they need to compete and succeed in business. These, and additional resources can be accessed through the local One-Stop Career Centers. The One Stop delivery system provides

universal access to an integrated array of labor exchange services so that workers, job seekers and businesses can find the services they need in one stop and frequently under one roof in easy-to-find locations. More information on One-Stop Career Centers is available at the Employment and Training Administration hotline at 1-877-US2 JOBS (1-877-872-5627) (TTY: 1-877-889-5627), or by visiting www.careeronestop.org.

Unfortunately, there may be individuals who face extreme hardships, such as those with disabilities, or those who face the loss of their home. Similarly, the communities in which Delphi retirees reside may be struggling to respond to economic development challenges, increases in crime, environmental concerns, and other issues which have indirectly made the struggles of the individual retirees more difficult. The Office of Recovery for Auto Communities and Workers has worked with many communities facing similar issues to identify resources available to assist in these situations. We are committed to working with state and local leaders, and organizations such as the Delphi Salaried Retirees Association, to try to make sure that help gets to the people who need it.

What I was and am unable to address, however, are the matters at issue in the litigation arising out of the termination of the Delphi pension plan by the Pension Benefit Guaranty Corporation ("PBGC"). Neither the Department of Labor nor the Office of Recovery for Auto Communities and Workers is a party to this lawsuit and cannot represent or speak for the PBGC in this matter. Any issues concerning this lawsuit should be directed by your counsel to the PBGC's attorneys in that case.

One item you had specifically requested was a meeting with the President to explain your situation and your proposed solution. I was happy to pass your request along to those who handle such requests at the White House and have done so.

In the meantime, the Office of Recovery for Auto Communities and Workers and I stand ready to follow up on questions or suggestions you or others at the Delphi Salaried Retirees Association may have regarding opportunities to assist those who continue to be affected by the restructuring of the auto industry.

For more information, individuals may contact the Office of Recovery for Auto Communities and Workers at autorecovery@dol.gov.

Sincerely,



Jay Williams, Director
Office of Recovery for Auto Communities and Workers