

United States Senate

133 HART SENATE OFFICE BUILDING
WASHINGTON, DC 20510-2204

March 17, 2010

Mr. Ed Whitacre
Chairman and Chief Executive Officer
General Motors
300 Renaissance Center
Detroit, MI 48265

Mr. Rodney O'Neal
Chief Executive Officer and President
Delphi Automotive
5725 Delphi Drive
Troy, MI 48098

Dear Mr. Whitacre and Mr. O'Neal,

I am writing on behalf of the Delphi retirees who have contacted me about the extreme difficulties they are experiencing because of pension loss. Many of the retirees live in Michigan and have shared their stories about the hardship this is creating for them and their families.

I understand how difficult it has been to restructure your companies in order to become more viable, especially during the economic downturn. It is clear that painful steps needed to be taken to ensure the future health of the American auto industry, however, I urge you to review the decisions that have been made in regards to some of your former employees.

The decision to not cover pension payments for salaried and some union retirees has placed these former employees in a position they never imagined. They served both companies faithfully for many years and were promised retirement benefits. The full impact of this decision is now being felt by thousands of retirees who have begun to receive reduced benefits. These are benefits that your employees earned and on which they counted for their retirement years. At a time when the State of Michigan is suffering the worst economic conditions in the county, adding these burdens to retirees will continue to further depress the state's economy.

Now, more than ever, retirees need to receive the promised benefits for which they worked over a lifetime. You came together once before to create a solution that helped many of your former employees. I strongly encourage you to come to the table once again to discuss a solution for the Delphi retirees.

Sincerely,



Senator Debbie Stabenow