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29TH DISTRICT, NEW YORK

COMMITTEE ON AGRICULTURE
COMMITTEE ON ARMED SERVICES
COMMITTEE ON
HOMELAND SECURITY

Congress of the United States
House of Representatives
Washington, DC 20515-3229
February 9, 2010

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President Barack H. Obama
The White House
1600 Pennsylvania Avenue
Washington D.C. 20500

Dear Mr. President,

I request your intercession to ensure that salaried retirees of the automobile industry-related Delphi Corporation receive treatment as fair and equitable as that being offered to Delphi's hourly retirees.

As you know, Delphi was a major parts supplier for General Motors and until 1999 was fully integrated within GM's corporate structure. On October 6, 2009, four years after filing for Chapter 11 bankruptcy, Delphi Corporation exited bankruptcy as Delphi Holdings. Under the modified restructuring plan facilitated by the Auto Task Force and the U.S. Department of the Treasury, and approved by the U.S. District Bankruptcy Court for the Southern district of NY, the Pension Benefit Guarantee Corporation (PBGC) took over the pensions and GM agreed to supplement hourly retiree pension payments.

PBGC assumed \$6.2 billion in liabilities for six Delphi pension plans covering 70,000 employees and retirees. In addition to acquiring four U.S. manufacturing plants and the global steering business under the modified restructuring, GM agreed to use money from its own pension funds to supplement the 46,000 Delphi hourly unionized employees' pension payments to make up for the 30 to 70 percent cut in benefits resulting from the PBGC's takeover of the Delphi pension plans. This unprecedented agreement was, however, not extended to the 21,000 salaried workers and retirees.

The Delphi salaried group has either been singled out for less favorable treatment or overlooked in the transition. While the restructuring of America's auto industry requires shared sacrifice and responsibility, Delphi's salaried retirees/former employees are being forced to bear extra burdens that are not warranted. For decades, the salaried employees worked side-by-side with the hourly employees, without any indication of their having an inferior relationship with the corporation. Delphi's salaried workers expect pension security similar to their hourly colleagues.

I urge you to exercise your leadership and influence to ensure fair and equitable treatment of all Delphi employees and retirees.

Sincerely,


Eric Massa
Member of Congress